

Bristol Grades pay scale from 1 April 2023

Bristol Grade (BG) and Spinal Column Point (SCP)	Pay per year	Pay per month	Pay per hour	Job evaluation points
BG1, SCP01	From 1 April 2022: £20,258 From 1 April 2023: £22,366 From 1 April 2024: £23,152	From 1 April 2022: £1,688.17 From 1 April 2023: £1,863.83 From 1 April 2024: £1,929.29	From 1 April 2022: £10.50 From 1 April 2023: £11.5929 From 1 April 2024: £12.00	182 to 216
BG2, SCP01	From 1 April 2022: £20,258 From 1 April 2023: £22,366 From 1 April 2024: £23,152	From 1 April 2022: £1,688.17 From 1 April 2023: £1,863.83 From 1 April 2024: £1,929.29	From 1 April 2022: £10.50 From 1 April 2023: £11.5929 From 1 April 2024: £12.00	217 to 257
BG3, SCP01	From 1 April 2022: £20,258 From 1 April 2023: £22,366 From 1 April 2024: £23,152	From 1 April 2022: £1,688.17 From 1 April 2023: £1,863.83 From 1 April 2024: £1929.29	From 1 April 2022: £10.50 From 1 April 2023: £11.5929 From 1 April 2024: £12.00	258 to 280
BG4, SCP02	From 1 April 2022: £20,441 From 1 April 2023: £22,366 From 1 April 2024: £23,152	From 1 April 2022: £1,703.42 From 1 April 2023: £1,863.83 From 1 April 2024: £1929.29	From 1 April 2022: £10.59 From 1 April 2023: £11.5929 From 1 April 2024: £12.00	281 to 307
BG4, SCP03	From 1 April 2022: £20,812 From 1 April 2023: £22,737 From 1 April 2024: £23,152	From 1 April 2022: £1,734.33 From 1 April 2023: £1894.75 From 1 April 2024: £1929.29	From 1 April 2022: £10.78 From 1 April 2023: £11.7852 From 1 April 2024: £12.00	281 to 307
BG5, SCP04	From 1 April 2022: £21,189 From 1 April 2023: £23,114 From 1 April 2024: £23,152	From 1 April 2022: £1,765.75 From 1 April 2023: £1926.17 From 1 April 2024: £1929.29	From 1 April 2022: £10.98 From 1 April 2023: £11.9806 From 1 April 2024: £12.00	308 to 330
BG5, SCP05	From 1 April 2022: £21,575 From 1 April 2023: £23,500	From 1 April 2022: £1,797.92 From 1 April 2023: 1958.33	From 1 April 2022: £11.18 From 1 April 2023: £12.1806	308 to 330
BG6, SCP06	From 1 April 2022: £21,968 From 1 April 2023: £23,893	From 1 April 2022: £1,830.67 From 1 April 2023: £1991.08	From 1 April 2022: £11.38 From 1 April 2023: £12.3843	331 to 361
BG6, SCP07	From 1 April 2022: £22,369 From 1 April 2023: £24,294	From 1 April 2022: £1,864.08 From 1 April 2023: £2,024.50	From 1 April 2022: £11.59 From 1 April 2023: £12.5922	331 to 361
BG7, SCP08	From 1 April 2022: £22,777 From 1 April 2023: £24,702	From 1 April 2022: £1,898.08 From 1 April 2023: £2,058.50	From 1 April 2022: £11.80 From 1 April 2023: £12.8037	362 to 401
BG7, SCP09	From 1 April 2022: £23,194 From 1 April 2023: £25,119	From 1 April 2022: £1,932.83 From 1 April 2023: £2093.25	From 1 April 2022: £12.02 From 1 April 2023: £13.0198	362 to 401
BG7, SCP10	From 1 April 2022: £23,620 From 1 April 2023: £25,545	From 1 April 2022: £1,968.33 From 1 April 2023: £2,128.75	From 1 April 2022: £12.24 From 1 April 2023: £13.2406	362 to 401
BG7, SCP11	From 1 April 2022: £24,054 From 1 April 2023: £25,979	From 1 April 2022: £2,004.50 From 1 April 2023: £2,164.92	From 1 April 2022: £12.46 From 1 April 2023: £13.4656	362 to 401
BG8, SCP12	From 1 April 2022: £24,948 From 1 April 2023: £26,873	From 1 April 2022: £2,079.00 From 1 April 2023: £2,239.42	From 1 April 2022: £12.93 From 1 April 2023: £13.9290	402 to 450
BG8, SCP13	From 1 April 2022: £25,409 From 1 April 2023: £27,334	From 1 April 2022: £2,117.42 From 1 April 2023: £2,277.83	From 1 April 2022: £13.17 From 1 April 2023: £14.1679	402 to 450
BG8, SCP14	From 1 April 2022: £25,878 From 1 April 2023: £27,803	From 1 April 2022: £2,156.50 From 1 April 2023: £2,316.92	From 1 April 2022: £13.41 From 1 April 2023: £14.4110	402 to 450
BG8, SCP15	From 1 April 2022: £26,357 From 1 April 2023: £28,282	From 1 April 2022: £2,196.42 From 1 April 2023: £2,356.83	From 1 April 2022: £13.66 From 1 April 2023: £14.6593	402 to 450
BG8, SCP16	From 1 April 2022: £26,845 From 1 April 2023: £28,770	From 1 April 2022: £2,237.08 From 1 April 2023: 2,397.50	From 1 April 2022: £13.91 From 1 April 2023: £14.9122	402 to 450
BG9, SCP17	From 1 April 2022: £27,852 From 1 April 2023: £29,777	From 1 April 2022: £2,321.00 From 1 April 2023: £2,481.42	From 1 April 2022: £14.43 From 1 April 2023: £15.4342	451 to 499
BG9, SCP18	From 1 April 2022: £28,371 From 1 April 2023: £30,296	From 1 April 2022: £2,364.25 From 1 April 2023: £2,524.67	From 1 April 2022: £14.70 From 1 April 2023: £15.7032	451 to 499
BG9, SCP19	From 1 April 2022: £28,900 From 1 April 2023: £30,825	From 1 April 2022: £2,408.33 From 1 April 2023: £2,568.75	From 1 April 2022: £14.97 From 1 April 2023: £15.9774	451 to 499
BG9, SCP20	From 1 April 2022: £29,439 From 1 April 2023: £31,364	From 1 April 2022: £2,453.25 From 1 April 2023: £2,613.67	From 1 April 2022: £15.25 From 1 April 2023: £16.2567	451 to 499
BG9, SCP21	From 1 April 2022: £30,151 From 1 April 2023: £32,076	From 1 April 2022: £2,512.58 From 1 April 2023: £2,673.00	From 1 April 2022: £15.62 From 1 April 2023: £16.6258	451 to 499
BG10, SCP22	From 1 April 2022: £31,099 From 1 April 2023: £33,024	From 1 April 2022: £2,591.58 From 1 April 2023: £2,752.00	From 1 April 2022: £16.11 From 1 April 2023: £17.1172	500 to 558
BG10, SCP23	From 1 April 2022: £32,020 From 1 April 2023: £33,945	From 1 April 2022: £2,668.33 From 1 April 2023: £2,828.75	From 1 April 2022: £16.59 From 1 April 2023: £17.5945	500 to 558
BG10, SCP24	From 1 April 2022: £32,909 From 1 April 2023: £34,834	From 1 April 2022: £2,742.42 From 1 April 2023: £2,902.83	From 1 April 2022: £17.05 From 1 April 2023: £18.0553	500 to 558
BG10, SCP25	From 1 April 2022: £33,820 From 1 April 2023: £35,745	From 1 April 2022: £2,818.33 From 1 April 2023: £2,978.75	From 1 April 2022: £17.52 From 1 April 2023: £18.5275	500 to 558
BG10, SCP26	From 1 April 2022: £34,723 From 1 April 2023: £36,648	From 1 April 2022: £2,893.58 From 1 April 2023: £3,054.00	From 1 April 2022: £17.99 From 1 April 2023: £18.9956	500 to 558
BG11, SCP27	From 1 April 2022: £35,411 From 1 April 2023: £37,336	From 1 April 2022: £2,950.92 From 1 April 2023: £3,111.33	From 1 April 2022: £18.35 From 1 April 2023: £19.3522	559 to 580
BG11, SCP28	From 1 April 2022: £36,298 From 1 April 2023: £38,223	From 1 April 2022: £3,024.83 From 1 April 2023: £3,185.25	From 1 April 2022: £18.8142 From 1 April 2023: £19.8119	559 to 580
BG11, SCP29	From 1 April 2022: £37,261 From 1 April 2023: £39,186	From 1 April 2022: £3,105.08 From 1 April 2023: £3,265.50	From 1 April 2022: £19.31 From 1 April 2023: £20.3111	559 to 580
BG12, SCP30	From 1 April 2022: £38,296 From 1 April 2023: £40,221	From 1 April 2022: £3,191.33 From 1 April 2023: £3,351.75	From 1 April 2022: £19.84 From 1 April 2023: £20.8476	581 to 620
BG12, SCP31	From 1 April 2022: £39,493 From 1 April 2023: £41,418	From 1 April 2022: £3,291.08 From 1 April 2023: £3,451.50	From 1 April 2022: £20.47 From 1 April 2023: £21.4680	581 to 620
BG12, SCP32	From 1 April 2022: £40,478 From 1 April 2023: £42,403	From 1 April 2022: £3,373.17 From 1 April 2023: £3,533.58	From 1 April 2022: £20.98 From 1 April 2023: £21.9785	581 to 620
BG12, SCP33	From 1 April 2022: £41,496 From 1 April 2023: £43,421	From 1 April 2022: £3,458.00 From 1 April 2023: £3,618.42	From 1 April 2022: £21.50 From 1 April 2023: £22.5062	581 to 620
BG13, SCP34	From 1 April 2022: £42,503 From 1 April 2023: £44,428	From 1 April 2022: £3,541.92 From 1 April 2023: £3,702.33	From 1 April 2022: £22.03 From 1 April 2023: £23.0281	621 to 662
BG13, SCP35	From 1 April 2022: £43,516 From 1 April 2023: £45,441	From 1 April 2022: £3,626.33 From 1 April 2023: £3,786.75	From 1 April 2022: £22.55 From 1 April 2023: £23.5532	621 to 662
BG13, SCP36	From 1 April 2022: £44,539 From 1 April 2023: £46,464	From 1 April 2022: £3,711.58 From 1 April 2023: £3,872.00	From 1 April 2022: £23.08 From 1 April 2023: £24.0835	621 to 662

BG13, SCP37	From 1 April 2022: £45,495 From 1 April 2023: £47,420	From 1 April 2022: £3,791.25 From 1 April 2023: £3,951.67	From 1 April 2022: £23.58 From 1 April 2023: £24.5790	621 to 662
BG14, SCP38	From 1 April 2022: £46,549 From 1 April 2023: £48,474	From 1 April 2022: £3,879.08 From 1 April 2023: £4,039.50	From 1 April 2022: £24.12 From 1 April 2023: £25.1253	663 to 690
BG14, SCP39	From 1 April 2022: £47,573 From 1 April 2023: £49,498	From 1 April 2022: £3,964.42 From 1 April 2023: £4,124.83	From 1 April 2022: £24.65 From 1 April 2023: £25.6561	663 to 690
BG14, SCP40	From 1 April 2022: £48,587 From 1 April 2023: £50,512	From 1 April 2022: £4,048.92 From 1 April 2023: £4,209.33	From 1 April 2022: £25.18 From 1 April 2023: £26.1816	663 to 690
BG14, SCP41	From 1 April 2022: £49,590 From 1 April 2023: £51,515	From 1 April 2022: £4,132.50 From 1 April 2023: £4,292.92	From 1 April 2022: £25.70 From 1 April 2023: £26.7015	663 to 690
BG15, SCP42	From 1 April 2022: £50,534 From 1 April 2023: £52,495	From 1 April 2022: £4,211.17 From 1 April 2023: £4,374.56	From 1 April 2022: £26.19 From 1 April 2023: £27.2093	691 to 729
BG15, SCP43	From 1 April 2022: £51,606 From 1 April 2023: £53,608	From 1 April 2022: £4,300.50 From 1 April 2023: £4,467.36	From 1 April 2022: £26.74 From 1 April 2023: £27.7865	691 to 729
BG15, SCP44	From 1 April 2022: £52,677 From 1 April 2023: £54,721	From 1 April 2022: £4,389.75 From 1 April 2023: £4,560.07	From 1 April 2022: £27.30 From 1 April 2023: £28.3632	691 to 729
Technical Professional 1 (Appointment) - SCP45	From 1 April 2022: £62,478 From 1 April 2023: £64,902	From 1 April 2022: £5,206.50 From 1 April 2023: £5,408.50	From 1 April 2022: £32.38 From 1 April 2023: £33.6403	730 to 767
Technical Professional 1 (Competence) - SCP46	From 1 April 2022: £69,206 From 1 April 2023: £71,891	From 1 April 2022: £5,767.17 From 1 April 2023: £5,990.92	From 1 April 2022: £35.87 From 1 April 2023: £37.2629	730 to 767
Technical Professional 2 (Appointment) - SCP47	From 1 April 2022: £66,323 From 1 April 2023: £68,896	From 1 April 2022: £5,526.92 From 1 April 2023: £5,741.33	From 1 April 2022: £34.37 From 1 April 2023: £35.7105	768 to 815
Technical Professional 2 (Competence) - SCP48	From 1 April 2022: £73,478 From 1 April 2023: £76,329	From 1 April 2022: £6,123.17 From 1 April 2023: £6,360.75	From 1 April 2022: £38.08 From 1 April 2023: £39.5632	768 to 815
Head of Service (Appointment) - SCP49	From 1 April 2022: £71,127 From 1 April 2023: £73,887	From 1 April 2022: £5,927.25 From 1 April 2023: £6,157.25	From 1 April 2022: £36.86 From 1 April 2023: £38.2975	816 or more
Head of Service (Competence) - SCP50	From 1 April 2022: £78,817 From 1 April 2023: £81,875	From 1 April 2022: £6,568.08 From 1 April 2023: £6,822.92	From 1 April 2022: £40.85 From 1 April 2023: £42.4379	816 or more