

Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

What is the proposal?	
Name of proposal	(Transport – Sustainable Transport) Withdraw provision of School Crossing Patrols
Please outline the proposal.	<p>Withdraw elements of provision of School Crossing Patrols for Schools – 3 potential options:</p> <ul style="list-style-type: none"> • Option A - Remove SCP provision at sites with engineered crossing facilities - 17 sites. • Option B - 50% cut in provision – reduction of 40 sites. • Option C – 100% cut in provision – withdraw SCPs from all 80 sites. <p><i>(for more details please refer to savings proposal document)</i></p>
What savings will this proposal achieve?	£68k-360k p.a. depending on option chosen
Name of Lead Officer	Peter Mann

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
No significant opportunities/ positive impacts
Please outline where there may be significant negative impacts, and for whom.
School crossing patrols ensure the safety of children walking to school alone and are also used for parents who walk their children to school (disproportionately women and people from some BME groups). It will impact on the safety of young children crossing roads and could discourage parents from letting children travel to school on their own which would affect working parents.

Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
n/a
Please outline where there may be negative impacts, and for whom.
The workforce a largely casual workforce and the diversity of the workforce would need

to be considered.

Is a full Equality Impact Assessment required?

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

YES

Service Director sign-off and date:

Equalities Officer sign-off and date: 4/10/2016
Anne James – Equality and Community
Cohesion Team Leader

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