Bristol City Council Equality Impact Relevance Check

This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.



What is the proposal?	
Name of proposal	Proposed Introduction of Pay and Display
	Charging in District Car Parks
Please outline the proposal.	Parking Services undertook a survey of nine district car parks in late 2013. The purpose was to determine whether the existing time limited restrictions in the car parks were effectively delivering key aspects of the parking strategy and deterring long stay car parking in these locations. It is anticipated that the introduction of new residents' parking will have an impact on the use of these free district car parks.
	 The car parks affected by the proposals are: Cottage Inn – off Cumberland Rd, Spike Island Sheene Rd - Bedminster McAdam Way – Cumberland Basin Brunel Lock – Cumberland Basin Charles Place East - Hotwells Oldfield Place - Hotwells Little Paradise South - Bedminster Diamond St - Bedminster Hereford St - Bedminster
What savings will this proposal achieve?	Initial set up costs will incur a loss of circa £64,000 in first year, and generate a small surplus of £10,000 in the second year. The revenue obtained by the introduction of pay and display parking will go towards the on-going costs of running and maintaining the car parks.
Name of Lead Officer	Gary Lloyd, Infrastructure Manager, Parking Services

Could your proposal impact citizens from equalities communities?

(This includes service users and the wider community)

(This includes service users and the wider community)

Please outline where there may be significant opportunities or positive impacts, and for whom.

The number of disabled bays and their location in each car park will be reviewed to improve facilities. There will be no charge or time limit for Blue Badge holders parking in disabled bays within the car park under the new traffic regulation order. This is a positive impact.

Please outline where there may be significant negative impacts, and for whom.

None. Impact neutral.

Could your proposal impact staff from equalities communities?

(i.e. reduction in posts, changes to working hours or locations, changes in pay)

Please outline where there may be significant opportunities or positive impacts, and for whom.

None

Please outline where there may be negative impacts, and for whom.

None. Impact neutral.

Is a full Equality Impact Assessment required?

Does the proposal have the potential to impact on equalities communities in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living)?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.	No. Access to disabled parking facilities will not be reduced. There will be parking charge or time limit for vehicles displaying a Blue Badge and parked in a Disabled Bay in any of the car parks, as is the current situation.
	The proposals have been subject to an informal consultation process.
	The final proposals will be subject to statutory consultation as part of the Traffic Regulation Order making process.
Service Director sign-off and date:	Equalities Officer sign-off and date:
PJMann 9.1.18	Simon Nelson
9.1.18	20/10/17