

Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

What is the proposal?	
Name of proposal	Annual uplift of fees and charges
Please outline the proposal.	All fees and charges will be uplifted by inflation every year.
What savings will this proposal achieve?	£1.0m p.a.
Name of Lead Officer	Michael Pilcher

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
n/a
Please outline where there may be significant negative impacts, and for whom.
This proposal will impact all services for which a specific charge is applied. These are services for which we have a statutory power to provide but not a statutory duty to do so. It covers a wide range of services. Increasing charges may impact on accessibility to services for citizens with protected characteristics if there is a specific service/s which is used predominantly by those with protected characteristics.

Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
N/A.
Please outline where there may be negative impacts, and for whom.

Is a full Equality Impact Assessment required?
Does the proposal have the potential to impact on people with protected characteristics in the following ways: <ul style="list-style-type: none"> • access to or participation in a service, • levels of representation in our workforce, or • reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.	Relevance checks will need to be undertaken on individual proposals of inflationary uplifts in fees and charges.
Service Director sign-off and date: Chris Holme January 2018	Cherene Whitfield 09 November 2017