

Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

| What is the proposal? | |
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| Name of proposal | Review our approach to managing and optimising the value of public sector land and buildings |
| Please outline the proposal. | Work with partners across the region to make the most of investment in land and buildings. Unlock difficult sites for development. |
| What savings will this proposal achieve? | £2,000,000 |
| Name of Lead Officer | Adrian Randall |

| Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community) |
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| Please outline where there may be significant opportunities or positive impacts, and for whom. |
| None |
| Please outline where there may be significant negative impacts, and for whom. |
| None |

| Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay) |
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| Please outline where there may be significant opportunities or positive impacts, and for whom. |
| The on-going work of 'Using the Councils Workspace effectively' is yet to be finalised but we may need to do an assessment per asset to assess this question. |
| Please outline where there may be negative impacts, and for whom. |
| The on-going work of 'Using the Councils Workspace effectively' is yet to be finalised but we may need to do an assessment per asset to assess this question. |

| Is a full Equality Impact Assessment required? |
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| Does the proposal have the potential to impact on people with protected characteristics in the following ways: <ul style="list-style-type: none"> • access to or participation in a service, No • levels of representation in our workforce, or No • reducing quality of life (i.e. health, education, standard of living) ? No |

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| <p>Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.</p> | <p>Even though this indicates 'No' I would suggest that a full EQIA would need to be completed when the final implementation plan is published</p> |
| <p>Service Director sign-off and date: Chris Holme January 2018</p> | <p>Equalities Officer sign-off and date: Simon Nelson 20/10/17</p> |